Tokyo Stock Exchange 1st Section: Securities Code 3992

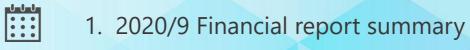
Needs Well Inc.

Financial Results for the Fiscal Year 2020 (October 1, 2019 – September 30, 2020)

November 12, 2020







2. 2021/9 Results forecast

3. Growth strategy

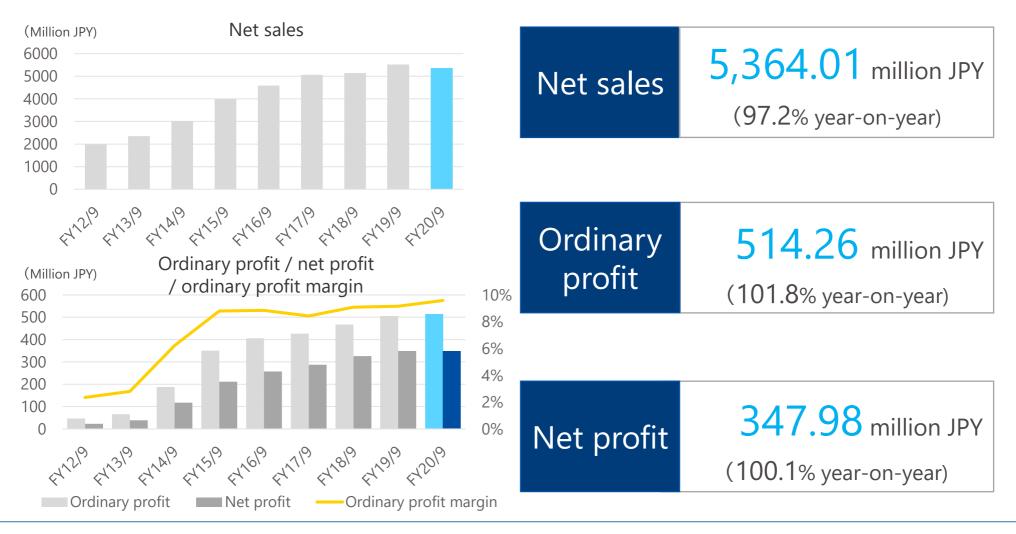


4. Reference

1) Financial highlights



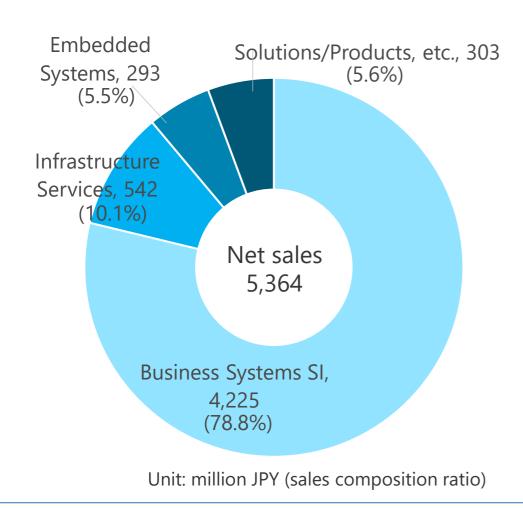
Net sales decreased due to the spread of COVID-19, ordinary profit increased due to cost reduction



2) Performance results



- Business Systems SI and Embedded Systems slumped due to the negative impact of the spread of COVID-19
- Sales of Solutions/Products, etc. remained strong



Business Systems SI

Some projects were canceled or postponed despite striving to secure personnel and train engineers. 97.0% year-on-year

Infrastructure Services

Development continued at a stable pace. 103.9% year-on-year

Embedded Systems

Some orders for the manufacturing industry were canceled or postponed despite focusing on automobiles and medical devices, which are fields with potential for future growth. 76.0% year-on-year

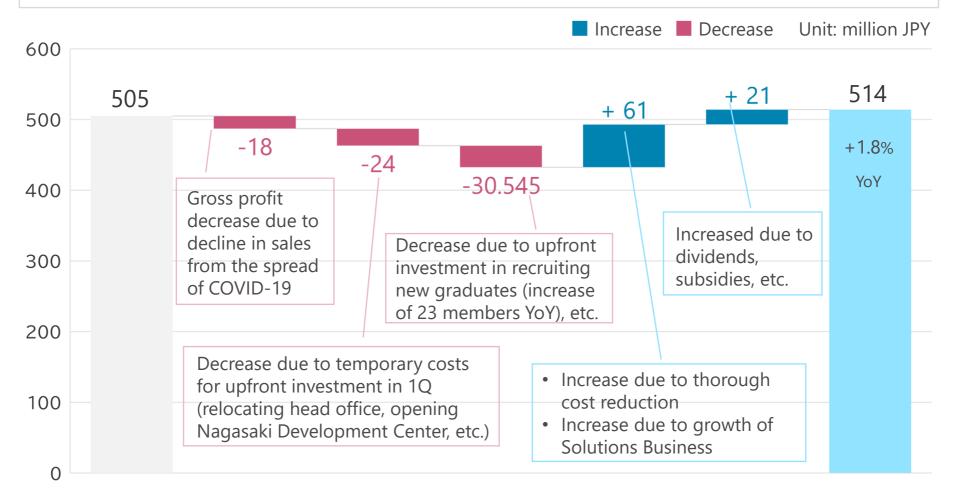
Solutions/Products, etc.

Expanded solution lineup. Integrated functions (AI-OCR, RPA, etc.) provided by leveraging our strengths in software development have been popular. 118.5% year-on-year

3) Ordinary profit analysis



Ordinary profit increased as the effects of declined sales were covered by cost reduction, etc.



FY19/9 Ordinary Profit

FY20/9 Ordinary Profit



Ordinary profit ratio remained at a high level of 9.6% (Up 0.4 pts year-on-year)

	FY2019/9				
Unit: million JPY	Result	Net sales ratio	Result	Net sales ratio	Year-on-year
Net sales	5,517	-	5,364	-	97.2%
Business Systems SI	4,354	78.9%	4,225	78.8%	97.0%
Infrastructure Services	521	9.5%	542	10.1%	103.9%
Embedded Systems	385	7.0%	293	5.5%	76.0%
Solutions/Products, etc.	255	4.6%	303	5.6%	118.5%
Gross profit	1,300	23.6%	1,280	23.9%	98.5%
SG&A expenses	792	14.4%	787	14.7%	99.4%
Temporary cost (investment)	0	0.0%	24	0.5%	-
Others	792	14.4%	763	14.2%	96.3%
Operating profit	508	9.2%	492	9.2%	97.0%
Non-operating profit	1	0.0%	21	0.4%	1658.5%
Non-operating expenses	4	0.1%	0	0.0%	4.0%
Ordinary profit	505	9.2%	514	9.6%	101.8%
Net profit	347	6.3%	347	6.5%	100.1%

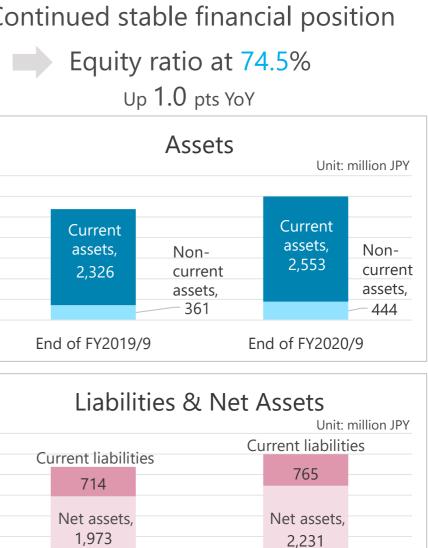
5) Balance sheet

*Selection of significant entries only Unit: million JPY		End of FY2019/9	End of FY2020/9		Continued stab	
		Result	Result	Year-on-year	ຍ Equity ບ	/ rat
Assets	Cash and deposits	1,548	1,780	231		1
	Accounts receivable	705	689	-15	U	p I.(
	Prepaid expenses	47	34	-13		
	Total current assets	2,326	2,553	226		A
	Software	65	58	-6		
	Investment securities	0	83	83		
	Deferred tax assets	102	97	-5		
	Leasehold and guarantee deposits	85	85	0	Current assets,	
	Insurance funds	76	76	0	2,326	
	Total non-current assets	361	444	82		ć
Тс	otal assets	2,688	2,997	309		
Liabilities	Accounts payable - trade	146	101	-44		
	Accounts payable - other	128	137	9	End of FY2019	/9
	Accrued consumption taxes	47	106	59		
	Provision for bonuses	241	265	23		
es	Total current liabilities	714	765	50	Liabili	ties
	Total non-current liabilities	0	0	0		
Total liabilities		714	765	50	Current liabilit	ies
Equity	Share capital	414	415	0		
	Legal capital surplus	270	271	0	714	
	Retained earnings brought forward	1,287	1,521	233	Net assets, 1,973	
	Valuation difference on available-for-sale securities	0	22	22	.,,,,,,,,	
Тс	otal net assets	1,973	2,231	258	End of FV2019	/9

2.688

2.997

309



End of FY2019/9

Try & Innovation

NeedsWell

Equity

Total liabilities and net assets

End of FY2020/9





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1. 2020/9 Financial report summary

2. 2021/9 Results forecast



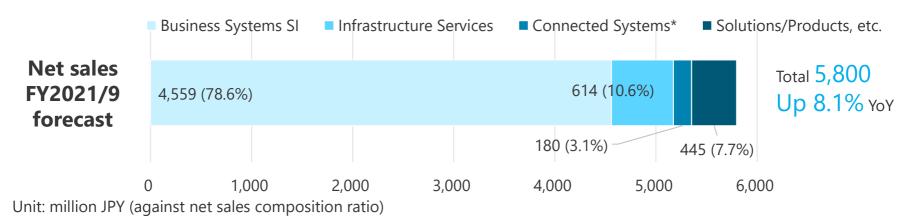


4. Reference

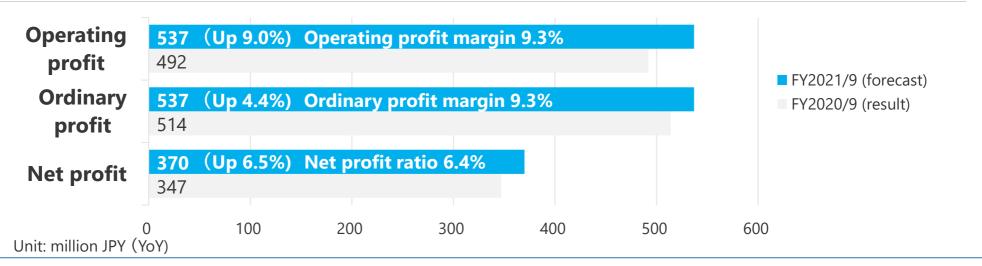
1) Results forecast



Aim to increase sales and profits through newly launched Logistics Business, strengthening solutions, etc.



* From the fiscal year 2021/9, Needs Well reorganized all service lines and launched the development of "Connected Systems" to strengthen our connected technology. As such, year-on-year comparisons for each service line are not available and therefore have not been included.



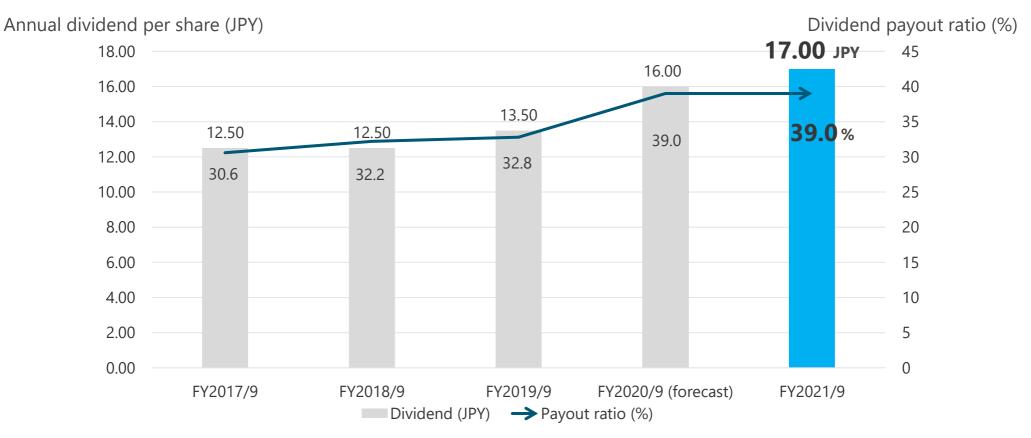
2) Dividends and shareholder returns



Dividend per share: +1 JPY (YoY) increase forecast (FY2021/9)

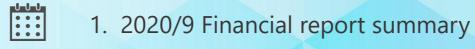
Annual dividend forecast: 17.00 JPY/share

Dividend payout ratio forecast: 39.0%



* Needs Well conducted stock splits on May 12, 2017 at a ratio of 100 shares per share, on April 1, 2018 at a ratio of 2 shares per share, and on January 1, 2019 at a ratio of 2 shares per share. Past annual dividends per share have been retrospectively adjusted based on these stock splits.





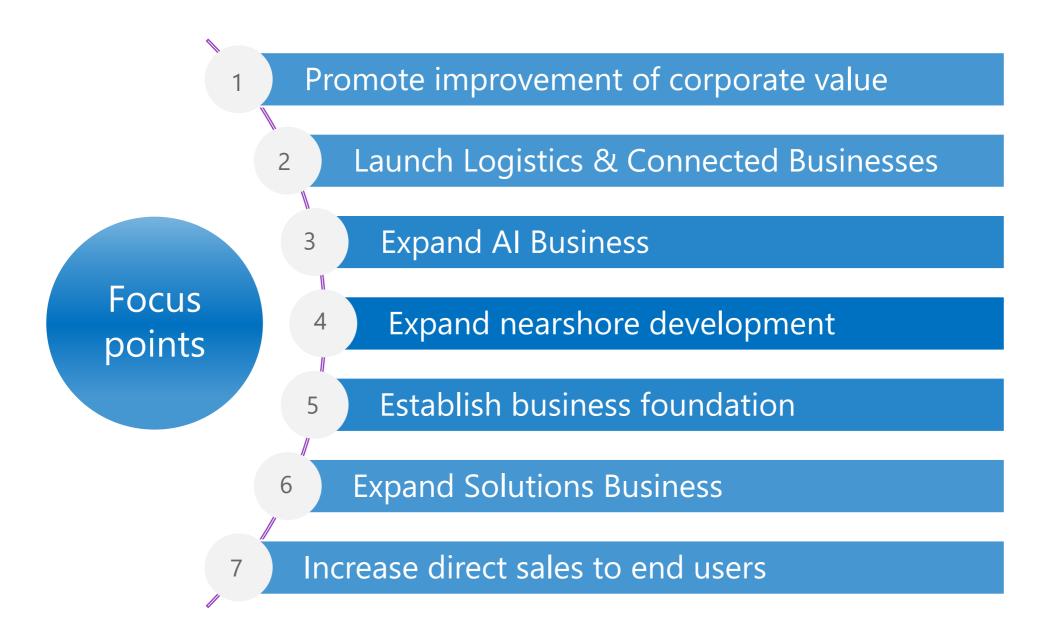
2. 2021/9 Results forecast

3. Growth strategy



4. Reference

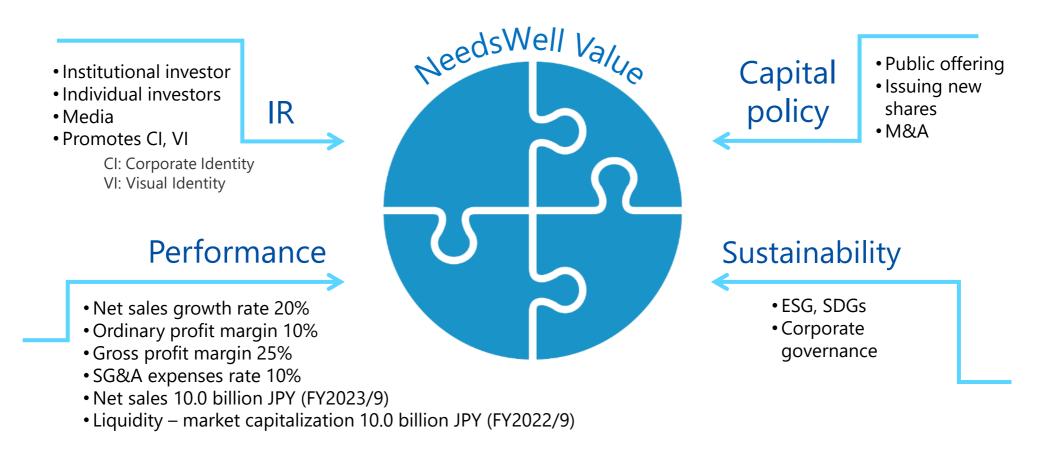




1) Promote improvement of corporate value



Promote our management philosophy of "Contributing Broadly to the Economy and Society" through improvement of the NeedsWell Value





Digital society brought about by AI x big data; newly launched Logistics, Connected Businesses

Logistics Business

Seeking business alliances in the logistics industry for joint development of logistics systems



- WCS (warehouse control system) for managing AGVs (automated guided vehicles), etc.
- WMS (warehouse management system) optimized for integration with WCS

Saving labor and improving efficiency at logistics sites

Connected Business

Exploring the potential of telematics and smart cities by collecting and utilizing data while strengthening connected technologies



Expand AI Business by expanding the 🔛 Work AI lineup



AI Remote Education

Quantitative visualization of business talks with numerical values and graphs. Al comparison of information with top-performing models to provide feedback on points needing improvement.

Utilizing know-how in integration for AI, AI-OCR, RPA, etc.

to propose solutions for overcoming the 2025 Digital Cliff



4) Expand nearshore development



ade in NAGA

96 JHALLIJ 3P

Nagasaki Development Center aims to maintain 100 employees in FY2024/9

Utilize nearshore bases to acquire highly competent personnel and provide solutions for labor shortages

Personnel acquisition

 Recruiting and training highly competent engineers who seek local employment Recruiting from local universities Recruiting U-turn and I-turn personnel

Nearshore utilization

- Expand nearshore development system by accepting orders for out-of-office projects
- Promote transition from dispatch and residential styles while standardizing nearshore development



Establishing a business foundation for stable development into the future as a listed company

Business Systems SI

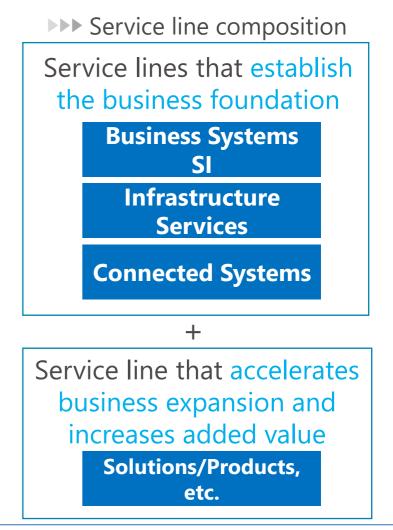
- Expand into the financial sector by accumulating business knowledge and training highly-skilled engineers
- New development into the logistics sector

Infrastructure Services

• Coordinate with Business Systems SI for total orders

Connected Systems

 Strengthen connected technology in addition to specialization in automobiles and medical equipment

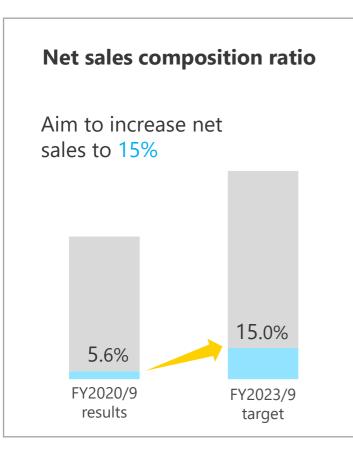


6) Expand Solutions Business



Expanding the Solutions Business to accelerate business expansion and increase added value

Expansion strategy



 Add Needs Well's unique functions for AI, RPA, etc. to solutions provided by other companies



- Enhance lineup with IT re-engineering service, etc.
- Start subscription sales of **NW Security Police** (unauthorized access prevention solution)
- Package WMS (warehouse management system) developed by the Logistics Business for horizontal expansion as a solution for the logistics industry
- Continuous research and development to quickly incorporate future-oriented and cutting-edge technologies based on client needs and market trends

7) Increase direct sales to end users

Stabilize orders and improve profitability, maintain and expand end user direct sales ratio to over 50%

Maintain and expand existing users

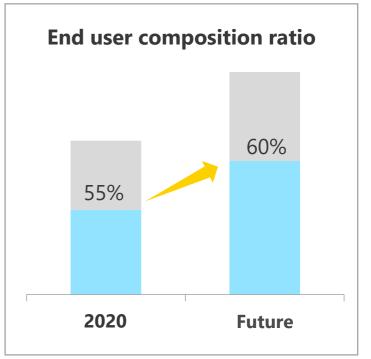
- Secure repeat customers
- Train highly skilled engineers and expand the scope of expertise sectors
- Cultivate new sectors of expertise

Cultivate new users

 Horizontal expansion by introducing Needs Well's development results and business know-how to new companies that are similar to existing users

Expand Solutions Business

• Focus on Solution Business with a high ratio of sales to end users









2. 2021/9 Results forecast

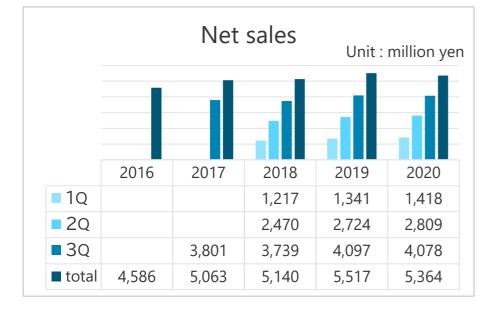
3. Growth strategy

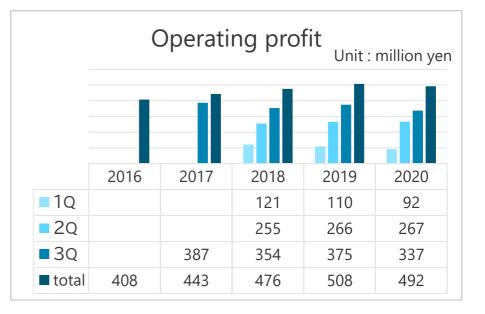


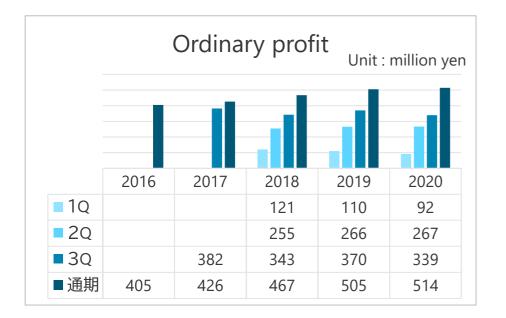
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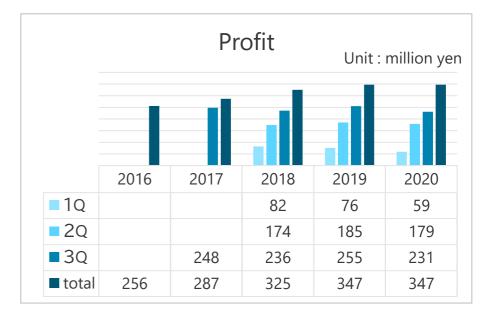
Business results ①









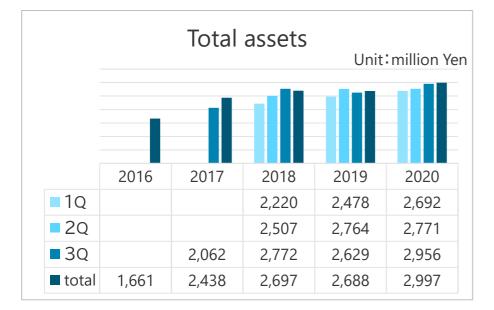


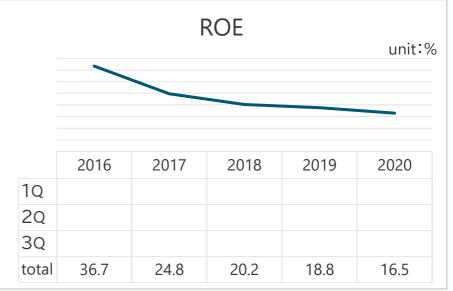
Business results (2)



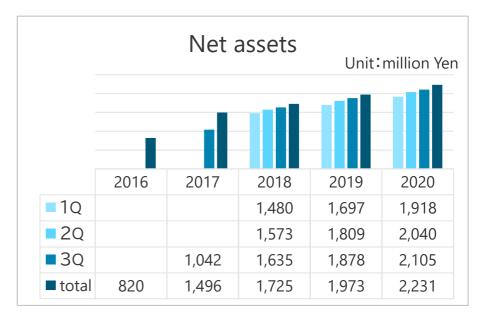


* Figures are after sprit adjusted as of May 12, 2017 ratio of 100 shares per share, as of Apr 1, 2018 ratio of 2 shares per share, as of Jan 1, 2019 ratio of 2 shares per share.





* This index is updated every year



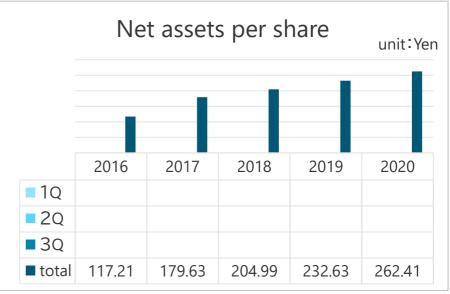


Business results ③

	Capit	unit:9			
	~	~			
	2016	2017	2018	2019	2020
—1Q			66.7	68.5	71.3
<u> 2</u> Q			62.8	65.4	73.6
— 3Q		50.5	59.0	71.4	71.2
— total	49.3	61.4	64.0	73.4	74.5

* 2Q is total of 1Q and 2Q

* 3Q is total of 1Q to 3Q



* Figures are after sprit adjusted as of May 12, 2017 ratio of 100 shares per share, as of Apr 1, 2018 ratio of 2 shares per share, as of Jan 1, 2019 ratio of 2 shares per share.







- All statements described herein have been prepared by Needs Well based on the currently available information.
- Actual results may differ from forecasts due to various factors in the future.

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